



DOMESTIC VIOLENCE AND THE WORKPLACE

OVERVIEW

Public awareness of domestic violence has grown over recent years. While many now recognise that it is a significant and serious issue in our private lives, there is growing evidence to suggest it should be a concern for employees, managers and organisations. Domestic violence can affect staff health, reduce productivity, drain resources, undermine public trust and confidence and has legal implications for the employer and managers.

BENEFITS OF THIS SEMINAR

This seminar will:

- Increase awareness of what domestic violence is and the effects it can have on the individual, group and organisation
- Outline why domestic violence an important issue
- Outline why domestic violence is a problem for the organisation
- Outline some of the myths that perpetuate domestic violence such as 'Why Doesn't She Just Leave'
- Identify ways employees can do to minimise the effects of domestic violence in the workplace
- Identify ways to provide a safe and supportive workplace
- Identify options that will support the person(s) who are experiencing domestic violence directly within the work environment
- Identify the responsibilities that employers and employees have under current legislation
- Provide tools to help the Manager, Team Leader or Supervisor identify those persons affected by domestic violence in the workplace
- Provide tools for the organisation to manage risk associated with domestic violence in their workplace

WHO BENEFITS?

Every employer and employee will gain something. It is especially beneficial to Managers operating at all levels of seniority, because behaviours change quicker and for the long term if the 'buy-in' is from the top down. The organisation itself also benefits.

TIME

One hour, half or full-day sessions can be provided

Other extended sessions can be customised to meet the requirements of specific groups

INVESTMENT

TBA